

WHY HIRE INTERNATIONAL STUDENTS FOR A JOB?

What's OPT?

OPT is a temporary employment authorization for international students who have completed their degree in the U.S. It allows them to gain practical work experience in their field of study. There are two types: Pre-Completion OPT (for students still in school) and Post-Completion OPT (for graduates). The maximum duration is 90 days for Pre-Completion and 12 months for Post-Completion.

How long can a student work on OPT?

For Post-Completion OPT, the maximum duration is 12 months. For Pre-Completion OPT, the maximum duration is 90 days. There are also special provisions for STEM graduates, allowing for an additional 24-month extension.

What happens after OPT ends for a student?

After OPT ends, international students must either depart the U.S., apply for a new visa (such as an H-1B), or return to their home country. Some students may be eligible for Optional Practical Training Extension (OPT-EXT) if they are STEM graduates.