

Minutes of the Faculty Executive Committee
Monday, November 17, 2008
11:30 a.m.

Present: Lisa Aronson, John Brueggemann (Chair), Jennifer Delton, Pat Hilleren, Dan Hurwitz (scribe), Natalie Taylor, and guests John Berman, Giuseppe Faustini, Mary Lynn, Lawrence Opitz, Peter Stake, William Standish

- I. An extended discussion of the college service/governance problem (SGP) and its relation to personnel matters was conducted with a number of former CAPT(S) members. Among the points made and opinions expressed were the following:

To CAPTS, service is a “distant third” criterion, if not even a “fourth” after “teacherscholarship”, especially in tenure cases. In tenure cases which are regarded as “weak” on the basis of the other two criteria, service can play a more important role. In promotion cases more careful attention is paid to service. Letters of recommendation based on serving together on committees can be very useful in personnel cases, especially with respect to promotion. And committee service can be valuable as a way to get to know colleagues, since being known can help future evaluation.

doubted that the definitions of the other two criteria for a general statement of service standards would be agreed that different CAPTs have their own standards, therefore, their own standards, One participant said, “you know it when you see it.”

The source of the SGP was considered. Some faculty not to serve on committees. It was felt that

with a prioritization of governance centrality. A type of “big 6” – CAFR, CAPT, CEPP, Curriculum, FEC, IPPC, will be a starting point for discussion. Efforts from administrators and chairs to encourage more ~~post~~ service might help. A study of the form of annual reports, perhaps leading to revision, may have the effect of concentrating attention on types of service both for