

Minutes of the Faculty Executive Committee

FEC 6

Monday, September 21<sup>st</sup>, 2009

11:15 am to 12:15 pm

Harder 209

Present: John Brueggmann, Patricia Hilleren (scribe) Dan Hurwitz (Chair), Karen

FEC (PH) will review the FEC minutes of the 2008-09 academic year to look for any additional changes that may have been overlooked that need to be included.

B) Adoption of 09-10 faculty handbook. FEC will streamline the process of faculty vote on the changes to the Handbook with adoption of the 2009-10 Faculty Handbook. Dan H. will bring all specific motions to the floor of the faculty (October meeting?) and once they have been voted on (November ?), will present a motion to adopt the 2009-10 handbook that incorporates all of the approved changes (November ?).

C) Dean Poston alerted us to discussions she is having with the CAPT and with HR concerning parental leave and the tenure clock. She is proposing the adoption of a policy that would allow the tenure clock to be suspended for no more than two terms to allow greater flexibility in timing of tenure as well as better support (coverage) during time off. Dean Poston's goal is to align the two parts (CAPT and HR) and bring a cohesive proposal on changes to parental leave policy to the faculty in Spring 2010.