

PROMOTIONS COMMITTEE (PC) ANNUAL REPORT, 2020-2021

This was the third iteration of PC following the division of the charge of the Committee on Appointments, Promotion, and Tenure (CAPT) into the Appointments and Tenure Committee (ATC) and the Promotions Committee (PC). PC's role in promotion concerns full-time and shared tenure-track appointments to professorial ranks. PC's primary function is to evaluate candidates for promotion to Full Professor. PC also reviews candidates for honorary degrees and nominees for endowed chairs.

Due to pandemic safety protocols for remote working this year, PC met via Zoom on most Thursdays of the academic calendar, dedicating Tuesdays to asynchronous work

is ready to work with CAFR regarding how bias reports play a role in personnel review.

Finally, we conducted a year-long diversity audit of the language on the *FHB* pages that pertain to PC's operations. Those potential edits have now been submitted to the Dean's Office, with the aim that they will be passed on to the consultant who will review our *FHB*.

In addition to its regularly scheduled committee meetings and the additional meetings described above, PC held an informational meeting in October for prospective promotion candidates, their Department Chairs/Program Directors, and any other interested parties.

The Chair of PC attended a meeting of governance committee chairs convened by the President (September) (S) -3e7ha)(20 (i) -2 24 0 0.245TT) (c)\$.n0 2102 2haTherpr114 b0 (a) 4udi7S) -4(e))-m -2 (16r) 2