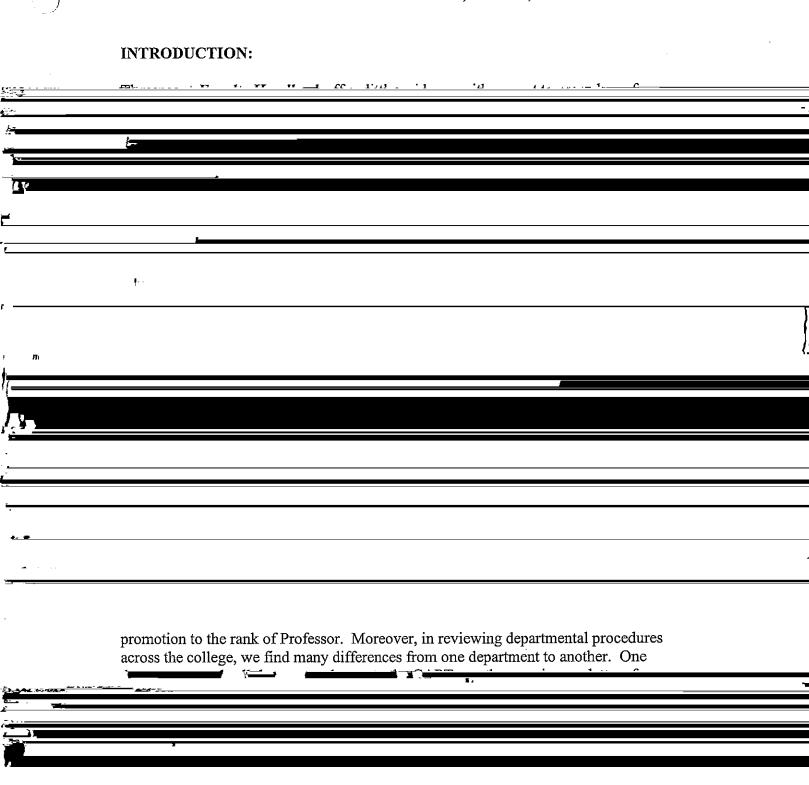
PROMOTION LEGISLATION, March 1, 2002



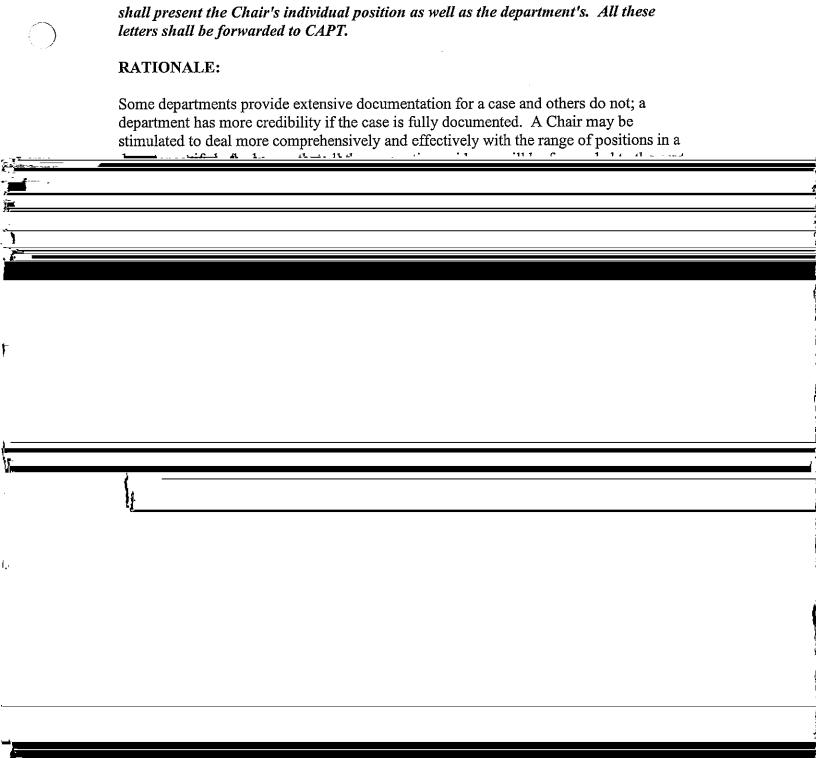
	The Vice President for Academic Affairs and Dean of the Faculty initiates promotional consideration in the case of department Chairs. The department Chair or the Vice			
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procedures employed within the department when recommending a promotion.

c. By March 15 the Vice President for Academic Affairs and Dean of the Faculty shall provide Department Chairs with a list of faculty in their departments who have been at the rank of Associate Professor for seven years or more. The Vice President for Academic Affairs and Dean of the Faculty shall provide CAPT with a list of all faculty who have been at the rank of Associate Professor for seven years or more All departments shall review eligibility of associate professors at least every two years after they have served seven years in rank.

d. Candidates being considered for promotion shall be sent a written notice by the Chair of the CAPT that they are candidates for promotion.

RATIONALE: CAPT is concerned that some worthy candidates may be overlooked by their departments. Proposal 1 mandates regular, routine consideration of eligible faculty; proposal 2 permits the Dean to nominate a candidate even if the department does not



level; moreover, no summary can do justice to the nuances of any particular letter. We recognize that some departments wish to protect untenured or not-yet-promoted faculty, but such protection amounts to depriving those faculty of a public voice. We believe that citizenship in a community demands that, on occasion, we voice our opinions and be willing to stand behind them. CAPT proposes that faculty now mandated to participate in

	iv.	a cover sheet showing courses taught, sabbatical leaves, and any course releases over the previous six years.	
ж :	ν.	service credentials presented within the context of the broad statements about service in The Faculty Handbook (Article V, A). The candidate may wish to provide relevant documents and seek letters from committee Chairs or members who can speak about the quality and	
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	RATIONAL)E:	
	At present, de	epartments are not consistent in the number of course evaluations presented;	
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5. RIGHT TO APPEAL: believes his or her rights may have been violated in a Promotion case. PROPOSAL: