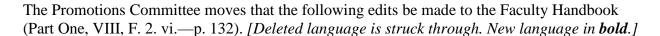
## **MOTION**



cross-listed in other departments and programs. Mandating letters from all these chairs and directors raises concerns about workload. Moreover, these chairs and directors typically do not have access to promotion files. Thus, these letters can be overly brief, anecdotal, or duplicative of information that can be gleaned from a file elsewhere. Furthermore, the current FHB language of "must also request" is not consistently followed in practice. The