Sexual and Gender-Based Misconduct Policies for Faculty 2020-2021



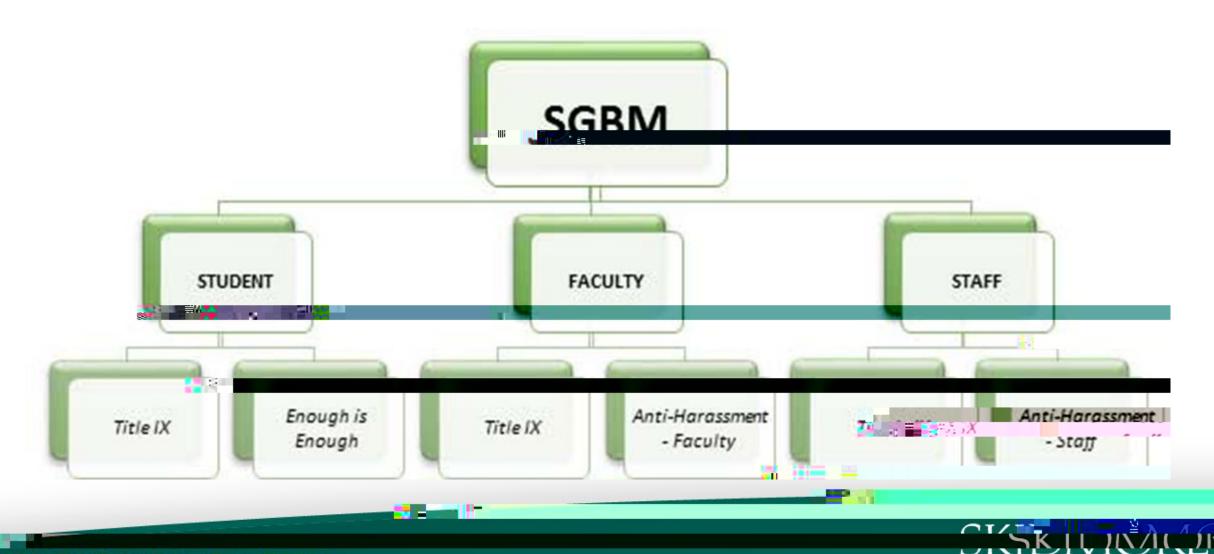
Sexual and Gender-Based Misconduct Policies

- Skidmore College prohibits the crimes of:
 - Sexual Harassment
 - Quid Pro Quo
 - Severe, Pervasive, & Objectively Offensive
 - Sexual Assault
 - Dating Violence
 - Domestic Violence
 - Stalking
- Affirmative consent definition still applies.
- Retaliation remains prohibited.

- There are two policies for faculty that may be applied in response to sexual and gender-based misconduct (SGBM) depending on jurisdiction:
 - Title IX Policy
 - Anti-Harassment Policy for Faculty



Organization of SGBM Policies



Comparison of SGBM Faculty Policies

Title IX:

- Definitions & Jurisdiction:
 - Definitions determined by Department of Education



Questions and Comments

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