

**Committee of Committees**  
**12-11-2023**  
**Minutes**

Attendees: Smriti Tiwari (IPPC), Marketa Wolfe (ATC), Bernie Possidente (PC), A.J. Schneller (CAFR), Nick Junkerman (CEPP), Chris Vecsey (CC), Flagg Taylor (FDC & PHFC), Lucy Oremland (AC), Masako Inamoto (CIGU), Oscar Perez Hernandez (FEC, scribe), Ting Li (FEC, scribe), Jeremy Day-O'Connell (FEC, scribe), Dominique Vuvan (FEC, scribe)

**I. Welcome**

assess the interactions among member committees and between them and the Administration,

**II. Committee Reports**

ATC:

- Worked on tenure cases during the fall
- Productive relationship with DOF
- Worked productively with PC on issues that pertained to both committees
- Met with the Working Group on Inclusive and Accessible Teaching and Learning
- Discussed the need expressed to the ATC by colleagues for opportunities for tenure-line faculty to discuss issues specific to tenure-line faculty, especially related to the role of tenure at Skidmore and beyond

PC

- Worked with ATC on issues of common interest and the DOF
- Promotion cases will be discussed in the Spring
- Reconciled operating code with policies and practices
- Working on the issue of who is expected to write promotion letters
- Sent joint recommendation with ACT to DOF regarding salary increases as result of promotion
- Look at promotion policies at other institutions
- Scheduled a CoW during the February faculty meeting to talk about issues related to promotion at Skidmore
- Developed template letters for CPDs

CAFR

- Worked with the Registrar and ADOF for Student Affairs on clarifying student policy and processes regarding cases related to non-failing grades
- Met with CEPP regarding policy for student recording faculty at Skidmore
- Met with individuals who contacted CAFR for consults

CIGU

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- A lot of turnovers this year, a lot of training required. The main goal was to get everyone up to speed
- Looking at the work of subcommittees and existing policies, e.g., poster policy, assessment and institutional research, are we evaluating policies to make sure they are effective?
- Single record keeper for employee retirement benefits
- Strategic Action Agenda (SAA) 23-24 as well as SAA for the future

#### FDC

- Good relationship with DOF and within the committee
- Unusually large pool for Faculty Development Grants in the Fall round. FDC will watch and see if this larger pool of applicants becomes a trend. If it does, FDC will consider an announcement about the increasing competitiveness of the opportunity.

#### PHFC

- Flagg is stepping down from directing PHFC

#### FEC

- Wrapped up elections and appointments
- Cohosted tenureline faculty forums on nontenuretrack bargaining process
- Introduced new hybrid voting system for faculty meetings
- Continued introducing incremental changes to faculty meeting format, including facilitation of Committee of the Whole discussions for committees/working groups
- Focus of next semester will be the review of the governance service system, part of