



governing procedures for complaints against faculty members. If the proposed revision to Part Six were adopted, both the *Student Handbook* and the *Employee Handbook* would need to be revised to refer to the new procedures for complaints against faculty members.

Selection of the Faculty Advisory Board and the Advisory Panel: Should members be elected or appointed? *Response:* It was recognized that some level of faculty election would enhance the legitimacy of those bodies. Concerns, however, include ensuring sufficiently broad representation on those panels (in terms of gender, diversity, race, academic discipline, seniority, and other factors), and whether sufficient numbers of faculty members would put their names forward to ensure a vigorous pool. The bodies could be constituted by a hybrid model i.e. some faculty members elected and some appointed. Another alternative would be to have FEC administer a willingness-to-serve and election process, followed by a joint appointment made by CAPT (or FEC) and the VPAA.

Role of the ADEWD: Some faculty members have expressed concern that the faculty should play a greater role in adjudicating the conduct of other faculty members. *Response:* The address disciplinary matters that have legal dimensions and do not relate primarily to

Cabinet and the IPPC Subcommittee on Budget and Finance. President Glotzbach noted that the proposed increase reflects a real stretch for the College and a commitment to faculty and staff compensation. It also requires, however, that the College not immediately undertake certain other initiatives that are a high (but lesser) priority for example, capital improvements and new academic initiatives.

The enrollment management group is revisiting its previous decision to set the size of the entering class at 620. More reclassified seniors than usual are returning, and the study abroad numbers continue to be difficult to predict. The enrollment group is now considering a target range of 605 to 615 admitted students. Several members expressed appreciation for Dean Bates and the Admissions staff for the excellent work they do in projecting and delivering increasingly strong entering classes in light of so many unpredictable variables.

Finally, Vice President West noted that the IPPC Subcommittee on Budget and Finance is