



### *General Update*

President Glotzbach reported on meetings he has convened to help enhance the effectiveness of and clarify responsibilities regarding shared governance. Those in attendance at these meetings have included President Glotzbach; Denise Smith, Vice Chair of IPPC; Barbara Black, Chair of the Faculty Executive Committee; Joshua Ness, Chair of the Committee on Educational Policies and Planning; Greg Pfitzer, Chair of the Committee on Appointments, Promotion, and T ; Grace Burton, Chair of the Committee on Academic Freedom and Rights; Susan Kress, Vice President for Academic Affairs; Beau Breslin, Interim Dean of the Faculty; Rochelle Calhoun, Dean of Student Affairs; and Barbara Krause, Executive Director of the Office of the President.

President Glotzbach indicated that the meetings have had two purposes: first, to share agendas for the coming year; and second, to identify specific concerns and to identify groups and processes to resolve those concerns. IPPC Vice Chair Denise Smith indicated that she believes the conversations have been very helpful in identifying issues.

### *IPPC/FEC Separation*

The faculty voted on April 1, 2011, to separate the membership of the Faculty Executive Committee and IPPC. In other words, the faculty members of IPPC who previously also served on FEC would no longer serve on FEC. Vice President for Academic Affairs Susan Kress noted that in order to fully implement this decision, corresponding amendments would be required to the *Faculty Handbook* section describing the membership of IPPC. Such amendment would require approval from FEC, IPPC, and the Student Government Association, based on the section of the *Faculty Handbook* in which this language appears. Comments and questions included the following:

- Dean of Student Affairs Rochelle Calhoun indicated that, from her perspective, this revision represented a fundamental operational change. Based on the current language of the IPPC and FEC Operating Codes, she had assumed that faculty members on IPPC were briefing FEC on discussions held at IPPC. It was suggested that this understanding (or misunderstanding) helps to explain some of the confusion last year regarding the Transition and Transformation initiative. Vice President Kress expressed her support for
- Vice Chair Smith indicated that while she understood the comment, the faculty members on FEC and IPPC all believe that communications will be enhanced with the clarification that IPPC members do not serve on FEC. She suggested that the written language in the Operating Codes had not been followed. Both she and former IPPC Vice Chair Mark Huijbregtse agreed that communications

Mr. West indicated that these concerns notwithstanding, he would defer to the wisdom of the faculty on this matter.

- Vice Chair Smith indicated that the question remains whether having the IPPC Vice Chair and FEC C





## ATTACHMENT 1

*The following Resolution was approved by IPPC on October 7, 2011. As indicated in the minutes of that meeting, implementation of the resolution was subsequently placed on hold pending further discussion with the Faculty Executive Committee and the faculty.*

### **RESOLUTION**

**BE IT RESOLVED, that the function and membership of the Committee on Institutional Policy and Planning (IPPC) in the *Faculty Handbook*, Part THREE I.B.1. be revised as follows:**

**Old language is ~~deleted~~ and new language is underlined.**

THE INSTITUTIONAL POLICY AND PLANNING COMMITTEE (IPPC) Elected

Function: The IPPC advises the President with regard to strategic planning, taking a comprehensive view of significant issues affecting the College. In so doing, it serves as the central deliberative body for all-College governance. More specifically, IPPC advises the President on all policy areas, with primary responsibility for those areas beyond the purview of faculty governance (such as budget and financial planning, benefits, environmental issues, admissions and financial aid, student affairs, and advancement).

The President chairs the IPPC; an elected member of the Faculty serves as Vice-Chair. The agenda of the committee is set by these two individuals in consultation with the President's Staff Cabinet, ~~FEC~~, and SGA.

The IPPC may appoint subcommittees to serve as resources for the committee with regard to any area of policy or planning as needed. The composition of such subcommittees is determined by IPPC in consultation with FEC and with other groups

