

some of the policies and practices surrounding sexual and gender-based misconduct. She also reminded IPPC of Skidmore's Sexual and Gender-Based Misconduct Resources and Information website: <http://www.skidmore.edu/sexualmisconduct/>. IPPC discussed sanctioning, media attention, and the interest of politicians in this issue. President Glotzbach commented IPPC that two consultants have reviewed our policies and provided recommendations. Finally, he stated that he has great respect and appreciation for those people who volunteer to be on the Hearing Board. These staff and faculty members receive intense training and do important work on behalf of the College.

3. Admissions and Financial Aid Update

Vice President for Admissions and Financial Aid Mary Lou W. Bates reported that the Admissions and Financial Aid Offices mailed regular admissions letters on March 24, 2015. Our applicant pool for the Class of 2019 consisted of almost 8500 students, which is down 1.7% from last year. We admitted about 260 members of the class through one of the early-decision rounds. Our target number of enrolled students is approximately 655, including 36-40 London students, which is a smaller target of first-year students than last year and a smaller financial aid target. 45 states and 59 international countries are represented in the admitted students. Our current acceptance rate is 36%, and it was 37% last year. We are working hard on improving our yield. 20% of the admitted students are receiving aid compared to 26% last year. Our yield last year on students receiving grant was 29%, from 22% the year before. The median SAT of the applicant pool was down 10 points, and there was a corresponding decrease in the admitted pool (1300 on critical reading and math). 19% of the admitted students self-identified as domestic students of color compared to 21% last year. 14% are international students compared to 12% last year. Steps to increase yield include a new website: <http://www.skidmore.edu/2019/> that has a welcome video, a letter from Dean of Faculty, a series of emails focusing on different aspects of Skidmore life, piloting a group of faculty to reach out to selected students, a live chat with current students, three Accepted Candidate days, 11:00 am daily information sessions, and the Discovery Days tour, which targets historically underrepresented students.

4. Financial Update

Vice President for Finance and Administration Michael West reported that the admissions picture is a most important report, as Skidmore is largely-tuition dependent, and the future health of the College is determined upon our ability to attract and retain high-quality students who are able, with our financial aid awarded, to attend the College.

Last year, we had by all measures one of the strongest classes in our history, but we were over in our target financial aid budget. This overage was covered by funds from over-enrollment. It

million as of February 2015), our operating budget, tuition and fees, the economy and Skidmore, financial planning areas, our process of budget construction, our key budget assumptions, and strategic issues related to the budget. Factors crucial to sustaining our future financial health include the following: enrolling strong classes—including meeting our financial aid targets, controlling expenses and selectivity reducing certain programs and services while maintaining our integrity around our mission, improving fundraising from alumni and other supporters, maintaining and improving retention, annual review of all new programs and regular review of all established programs, and balancing our budgets. We will continue to focus on the admissions picture—including increased competition for students and increased need for aid from of our families, competitors’ pricing, and the possible use of merit aid.

Questions were raised regarding the idea of reducing programs and the increase in the endowment since President Glotzbach arrived.

5. FEC Committee Restructuring: IPPC Subcommittees

In an effort toward efficiency within the shared governance system, Professor Mehmet Odekon, on behalf of FEC, initiated a discussion regarding IPPC subcommittees. IPPC charged its subcommittees to engage with these four questions:

1. Can we abolish your IPPC subcommittee?
2. Can we combine your IPPC subcommittee to reduce redundancy?
3. Can we reduce your IPPC subcommittee membership?
4. Would having the Committee of Committees (chairs of FEC, CAPT, CEPP, CAFRA, the Vice Chair of IPPC, CC, and FDC) function as a “faculty advisory board” help increase the efficiency of the shared governance system?

- With two faculty representatives, the **Subcommittee on Budget and Finance** answered that they could not abolish, combine, or reduce.
- With three faculty representatives, the **Campus Sustainability Subcommittee** cannot abolish because of the recently endorsed *Campus Sustainability Plan* and work that needs to be done, but thinks it can reduce its membership (perhaps from 18 to 10 members), including reducing to one faculty member, pending further discussion.
- With two faculty representatives, the **Subcommittee on Student Affairs** reminded IPPC that a few years ago this subcommittee reduced all constituencies, including three to two faculty members. They are advocating an inclusive look at issues involving student affairs.
- With two faculty representatives, the **Committee on Intercultural and Global Understanding (CIGU)** cannot make a decision regarding membership or abolishment until they learn the outcome of their recommendation to the President and IPPC for a Chief Diversity Officer (CDO).
- With two faculty representatives, the **Subcommittee on Responsible Citizenship (SRC)** thinks, pending further discussion, that during this transition moment in institutional planning it can move from 9 to 7 members—including one faculty representative, but this will depend on how

the strategic planning process unfolds.

7. New Business/Future Agenda Items

At our next IPPC meeting, CEPP will be bringing a proposed joint motion regarding thanking those involved with MALS, pending the outcome of the April 24th Faculty Meeting's MALS vote.

The meeting adjourned at 12:01 p.m.

The next meeting will be held on Friday, April 17, 10:30-12:00 p.m. in Murray-Aikins Room 4.

Please notify the President's Office of any changes to these minutes.