

the ground, but if necessary, they will be encouraged to consult with HR. President Glotzbach added that we remain in a health pandemic,

need to clarify best practices and guidelines for online and in-person class instruction and associated parameters.

IPPC members suggested that the process for applying to stay on campus in the fall for students in exceptional circumstances be very clearly spelled out. Dean Banks replied that the process for the fall will most likely be very similar to the process that was in place this past spring. That being said, she encouraged IPPC members to notify Student Affairs if they encounter any student who needs assistance. An IPPC member asked how various groups on campus, such as the Faculty Executive Committee (FEC) and the APWG, could continue to be involved in academic planning. Dean Orr stated that he had begun discussing with the chair of FEC the idea of creating an advisory group of faculty and students to assist with the development of implementation plans over the summer and that it was essential to involve faculty, staff, and students in planning.

Ng agreed that it is a huge number, but that capital funds that are used for building projects are not interchangeable with operating funds for expenditures. She noted that with a deficit that large, the Board would likely review cost-savings strategies. IPPC members inquired about using cash reserves to offset the shortfall. VP Ng suggested that the Board would have to decide what level of deficit the College would be prepared to accommodate in this way.

d) Comments from President-Elect Conner

President-Elect Conner offered a brief reflection regarding the topics discussed. **He shared that, due to the COVID-19 pandemic, the complexities facing higher education are unparalleled.** He thanked everyone for the working documents that were presented. The documents were thoughtful and well developed, and he is grateful for the time and effort that the groups have put forth. He commented that the documents were strong in terms of responding to where we are, at this point in time. He reiterated that the priority is the health and safety of the Skidmore community, while at the same time providing a top-notch liberal arts education in a residential setting. He asked that we be cognizant of worst-case scenarios. Everything is on the table but we will not lose sight of the Skidmore mission while responding to the current crisis and looking at the future.

VP Woodfork spoke to the recent communication to the Skidmore Community reflecting on current national events and the murders of Black people. He asked that as we continue to imagine our Skidmore community reuniting that we consider how we can use our voices and actions to support each other. In that spirit, VP Woodfork