

Skidmore College

Does Teaching Teamwork Matter?

Exploring the Impact of Team Pedagogy in the Classroom. Proceedings of the 2016 *Lilly Conference on Evidence-Based Teaching and Learning [abstract]*, N

D Abate, C. (historical review and outlining). Images of work: A artistic analysis.

OTHER RESEARCH ACTIVITIES

Invited article, with E. Eddy for *The Scholarly Teacher* (www.scholarlyteacher.com), on using teams to teach across the higher education landscape, November 10, 2016.

Research presentation and continuing education workshop for *New England Society of Applied Psychologists*
One plus one equals three: How mentoring, coaching, and other developmental interactions add up
June 2011.

September 2010

Participant, , sponsored by the Vice-President of Academic Affairs and the Skidmore Research Colloquium, May 2009.

Business Advisory Council on continuing research findings regarding
April 2004, Dec. 2004, April 2005, April 2006, October 2007.

Presentation on for *Siena School of Business Research Colloquium*, April 2005.

RECOGNITION AND AWARDS

Recipient of the *2019 Outstanding Poster Award*, Lilly Conference on Teaching for Active and Engaged Learning
What are students thinking? Examining the usefulness of teammate evaluations

Won *Best Reviewer Award* from CASE Association, Eastern Academy of Management, 2018.

Recipient of the *2016 Outstanding Poster Award*, Lilly Conference on College and University Teaching and Learning

CLTL *Visual Literacy Grant* to support course development of MB351C (Visualizing Work) Summer 2015

Recognized as *Outstanding Reviewer* by the Organizational Development and Careers Division, Western Academy of Management, 2014.

ts on employee attitudes and contributions independent of core self-

2013 in *Leader-to-Leader* (an award-winning journal co-published by The Frances Hesselbein Leadership Institute & Jossey-Bass/Wiley: <http://www.leadertoleaderjournal.com/>)

Recipient of the 2012 *Richard A. Swanson Research Excellence Award* by the Academy of Human Resource Development (AHRD)
contributions independent of core self-evaluation published in

Recipient of the 2011 *Best Applied Paper* award, International Academy of Management and Business (IAMB) For

Recipient of the 2009 *Best Paper* award, Management Education and Development (MED) Division, Academy of Management For paper titled

Recipient of 2009 *Outstanding Reviewer* award by the Management Education Division, Academy of Management.

Recipient of the 2006 *Richard A. Swanson Research Excellence Award* by the Academy of Human Resource Development (AHRD) For Key characteristics of effective and ineffective developmental published in *Human Resource Development Quarterly*.

Most frequently cited article in journal 2003 *Human Resource Development Review* article name? A literature-based approach to understanding mentoring, coaching, and other constructs that describe developmental interactions #1 most frequently cited article from January to June 2006 and continued to rank in top 6 most cited for four years. See <http://hrd.sagepub.com> for rankings.

**PROFESSIONAL CONFERENCES/WORKSHOPS ATTENDED
(for development, no presentations)**

MOBTC Mid-Atlantic Organization Behavior Teaching Conference, April 2022

AACSB Workshop Leading in the Academic Enterprise: Strategic Thinking and Creative Problem Solving February 2017 (Tampa, FL)

MAACBA Mid-Atlantic Association of Colleges of Business Administration (Business school leadership conference for deans and department chairs) October 2015 (hosted by Iona College)

AACSB

1999-2000: Coordinator of Professional Development Seminar
1997-1999: Research Assistant to Dr. Tom Taber, Professor of Management
1996-1997: Assistant to Dr. Richard Hall, Ph.D. Program Director, Professor of Sociology

- Skidmore Cares Team Leader for collections for Saratoga County community and foodbanks 2016, 2017, 2018
- Center for Entrepreneurship and Creative Action working group Summer-Fall 2016
- SGA Executive Committee Workshop (on team dynamics in committee work) Aug. 2016
- Idea Lab working group and meetings (Innovation space for CIS) 2015-16
- Selection Committee, Spring 2015
- Workshop on science vision statement for Science Working Group March 2010
- MBD rep at Academic Staff teaching evaluation workshop December 2010
- Skidmore Cares Cheerleader assisting in collections for Saratoga County foodbanks 2009
- and
- Mentoring in the Workplace April 2009
- Focus group on faculty development needs at different career stages October 2008
- Summer Advisor/First-Year Advisor Fall 2004, Fall 2006, Summer 2007, Fall 2008
- SGA Executive Committee Retreat & Leadership Training Aug. 2007
- Focus group on UWW/MALS for the Special Programs Study Group April 2007
- Focus group on engaging recent graduates for the Office of Advancement March 2007
- Member, Advisory Board, Greenberg Child Care Center (GCCC) 2006-2008

First-Year Experience Work

- Panelist, Teaching in the FYE: Panel on incoming student preparedness May 2016
- FYE learning assessment (assessed college-level learning outcomes in student writing) 2009-2010
- Member, Living-Learning Community working group (to cultivate a richer living-learning community in the FYE) 2008-2009
- Assessment Coordinator for the FYE (led study on faculty & peer mentoring aspects of FYE, funded by Andrew W. Mellon Foundation grant to the FYE) 2006-2007
- Member, FYE Assessment Team (consulted on additional FYE assessment projects such as impact of the FYE on staffing and writing in FYE, also funded by the FYE Mellon grant) 2006-2007

NSF Advance grant writing and consulting, 2007-10

- Co-author of NSF Advance grant (with Kate Berheide, Alice Dean, Holley Hodgins, Mark Hofmann, Muriel Poston, Monica Raveret-Richter, Bill Tomlinson). Awarded \$500,000 joint grant between Skidmore College and Union College to fund cross-institutional programs (i.e., bias awareness, faculty development, mentoring) for advancement and participation of women in STEM disciplines.

DEPARTMENT SERVICE

- Non-tenure track teaching evaluation per MBD Personnel Policy Fall 2022
- Member, Committee on Gen Ed Requirements in MB Fall 2019-Spring 2020
- Department Chair Jan. 2015 to May 2018 (served as Chair and Associate Chair Spring 2015)
- Chair, Search Committee for tenure-track Management position Summer-Winter 2017/18
- Chair, Search Committee for tenure-track Accounting position June-July 2017 (Turned it over to another search chair in late July following launch)
- Search Committee for endowed Harder Chair in Business Administration AY2016-17
- Chair, Search Committee for non-tenure-track Accounting position Winter/Spring 2017
- Chair, MB AY2016-17
- 2015-2018
- See <https://www.facebook.com/SkidmoreWIB>
- -Beyond Selection Committee Spring 2015, Spring 2016, Spring 2017, Spring 2018
- Skidmore Business Ambassadors (directed MB majors to teach and mentor elementary school children on basic business skills for civic engagement in the MB major) Spring 2016
- See <http://www.skidmore.edu/news/2016/0705-biz-ambass.php>
- Panelist, Transformative Leadership panel discussion (WIB club event) December 2015
- ExploreMore panel for Academic Advising on MB major Spring 2015
- Chair, Committee on Department Restructuring 2011-2014
- Member, Committee on Department Restructuring 2010-2011

- Faculty Coordinator, MB107 program 2010-2014
- Member, ad hoc committee to form