GY T@A!Q8=56%==!!

!

'(36=3+=&! J Y! 7 #LM%@@.! 'Y! 7 #S5%A\$!!

5Y "5=48==536!`%+53A!!

'Y! 7 #A\$\$%\$! (+3 (3=%=!+%#4K56>!38\$!\$3!\$K%!V6=\$\$\$8\$\$36#0! "50%+=5\$9!TR\$54%!\$3!+%) 30%!#6A!
+% (0#4%!\$K%! (K3\$3!A8%!\$3!\$K%!=\$%+%3\$9 (54#0!6#\$8+%!3R!\$K%! (K3\$3Y! 'Y!N03>30!#=<%A!#*38\$!
MK#\$!#!>33A!+% (0#4%) %6\$!) #9!*%.! 'Y! 7 #A\$\$%\$! (+3 (3=%A!\$8=\$!+%) 3056>!5\$!#00!\$3>%\$K%+!*8\$!5R!
5\$!M%+%!\$3!*%!+% (0#4%A.!5\$!=K380A!*%!=3) %\$K56>!) 84K!) 3+%!6#\$8+#0]4#6A5A!\$3!+% (+%=%6\$!\$K%!
48++%6\$!=\$8A%6\$!*3A9Y! 'Y!B%++56>3! (+3 (3=%A!(K3\$3!*%56>!4K#6>%A!\$3!\$8=\$!\$K%!R0#>=Y!!

55Y ;) %6A) %6\$!`%+53A!!

T6!\$K%!) 3\$536!3R!'Y! 7 #\$5%A\$.!=%436A%A!*9!'Y!T4K3#.!\$3!\$#*@%!\$K%!+%=3@8\$536!86\$5@!'Y! 7 #\$5%A\$!4#6!) %%\$!M5\$K!TR\$54%!3R!V6=\$5\$8\$536#@!"50%+=5\$9!\$3!A5=48==!\$K%!4K#6>%!\$3!\$K%!(K3\$3!

!! ! 555Y!_3@:J#@!a3\$%!!

	C#*@%!		C#*@%!
1 11 # \$110/81	_%=3@8\$536!	• 11 # \$ 110/81	_%=3@8\$536!
! "#\$"%&!	EZ:01!	! ''#\$''%å!	EZ:01!
	H%=!! I 3!!		H%=!! I 3!!

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!
'Y! 7 #\$5%A\$!#=<=!
1

!

86A%+=\$#6A56>Y! 'Y! 7 #\$5%A\$!=\$#\$%=! a `!e3=K8#! j 33AR3+<!A5A! (+3 (3=%!3\$K%+!=\$8A%6\$=!R3+!+30%! MK3!K#0%!) 3+%!\$5) %!36!\$K%5+!K#6A=!#6A! (%+K#(=!*+3#A%+!>@3*#@!86A%+=\$#6A56>.!#6A! 6#) %A!#!R%M! (3\$%6\$5#@!4#6A5A#\$%=Y! 'Y! ; 9*#+!63\$%=!>@3*#@!86A%+=\$#6A56>!4#663\$!*%!) %#=8+%A.!K#=! (%+=36#@!4366%4\$536=!\$3!+30%Y! 'Y! ; 9*#+!*%05%O%!+30%!#=! a `^T!5=!#6!#==%\$!\$3! \$K5=!43)) 5\$\$%.!+%f85+%=!K5)!\$3!<%%(!8(!M5\$K!4#)(8=!405)#\$%Y! 'Y!B0#)%6*#8)! 86A%+=\$#6A=!; 9*#+!K#=!@3\$=!3R!43)) 5\$) %6\$=!#4+3==!4#)(8=!#6A!M3++5%=!4360%+=#\$536!K#=!>3\$\$%6!A%%(%+!\$K#6!5\$!=K380A!*%!#6A!=\$#\$%=!63)56#\$536!=K380A!*%!\$+8=\$%A.!

!
'Y! 7 #85%A\$!

```
!
'Y!P#A%$=!#663864%=!$K%!J3@@%>%!C+8=$%%!J3))$$%%!M5@@!*%!K3@A56>!#!M%*56#+!$3!A5=48==!
R56#64%=!3R!$K%!J3@@%>%Y!!
'Y!'5$8!#663864%=!B5+%!'#R%$9!"#9!36!J#=%!N+%%6!36!B+5A#9Y!
'Y!B@#)%6*#8)!(356$=!$3!B5+%!'#R%$9!R3+!_;=Y!
'Y!Q5>%@3M!#663864%=!@#=$!A#9!3R!; +%#!J33+A56#$3+!754K#%@#!5=!B+5A#9!!!
J!! 7 #LM%@!%6438+#>%=!(%3(@%!$3!#$$%6A!V6!V$!G!(+3>+#)) 56>!!!
   , /Y; AS38+6!!
           #Y T6!) 3\$536!3R!'\!?#+\%54<.!=\$436A\$A!\*9!'\!Q\$=5<3R!\$3!; A\$38+6!\$\!G\&/O()\!!!
```